

Federated City Employees' Retirement System

Time Retired	Average Annual Pension			Average Age	Average Years of Service
	Base	COLA	Total Pension *		
Last 5 Years	\$ 40,491.37	\$ 3,322.64	\$ 43,814.01	58.56	20.98
Last 10 Years	\$ 38,237.91	\$ 4,684.47	\$ 42,922.38	58.45	21.00
Last 15 Years	\$ 35,624.68	\$ 5,479.62	\$ 41,104.29	58.42	20.53
ALL	\$ 30,629.68	\$ 8,036.73	\$ 38,666.41	58.34	20.25

Notes: Data includes approved retirements as of November 17, 2009

Excludes Deferred Vested and Disability Retirements that do not meet the Service Retirement Eligibility Requirements below:

- 55 yrs old with 5 years service
- 30 years service at any age

* Does not include the value of Retiree Healthcare Benefits